

# Harmen B. Steele

## Web Developer

3887 Herren Dr.  
Smyrna, GA 30082  
harmen@steeleideas.com  
(770) 436-3859

---

### Objective

To find a position managing the architecture and implementation of dynamic web applications and working with clients to reach their goals.

### Career Highlights

- Designed, developed, implemented and supported an e-commerce solution generating \$5 million in sales
- Created and deployed a successful security solution for an e-commerce application supporting 500 clients and over 100,000 transactions
- Evaluated, selected and implemented hardware, software and networking technologies for business office and technically supported clients across the nation

### Work Experience

#### **Donate.net, Conscious Change • IT Specialist • June 2001 – Present**

Worked with clients to redevelop fundraising tools adding functionality and increasing usability; Removed reliance on Microsoft Commerce Server making the system more flexible for future upgrades; Migrated from MSSQL 6.5 to MSSQL 2000; Made donate.net Web Standards friendly and Section 508 compliant; Created and maintained e-mail marketing application; Worked with clients evaluating needs and developing products to meet them; Designed, developed, implemented and maintained an online participant-based fundraising tool; Created and deployed a security solution including hashing and encryption; Day to day operation and upkeep of hardware, software and networking; Developed executable action plans for growth of the company; Created marketing plans and materials with sales staff

#### **Steele Ideas • Principal • May 2000 – Present**

Developed and maintained websites including implementation of portals, blogs and content management tools; Educated clients on general internet and computer use; Created and implemented hardware, software and networking solutions for small business and home offices

#### **Alliance Theatre Company • Apprentice Stage Manager • August 1998 – June 2000**

Managed cast and crew of up to 50 people; Coordinated integration of technical elements; Scheduled and ran rehearsals and production meetings; Communicated production needs and changes to multi-location production staff; Created and maintained production paperwork; Maintained the quality of production created by directors and designers

### Skills

**Languages:** XHTML, CSS, DOM, ASP, VBScript, SQL, JavaScript, COM, RSS, XML, PHP, ColdFusion, Windows Scripting Language, Action Script, Python

**Software:** Dreamweaver, Flash, Photoshop, Indesign, MS Office, Visual Studio

**Operating Systems:** Macintosh, Windows, Windows Server (4.0 & 2000), FreeBSD

**Databases:** MSSQL 6.5 & 2000, MySQL, PostgreSQL

**Other:** Hand coder, Standards-based Web Development, Cross-platform and cross-browser testing, Section 508 compliance and accessibility, Encryption (hashing and Blowfish), Excellent written and verbal communication, Good in a team environment

### Interests

New internet technologies and communication vehicles, internet security, Information technology management, Project management and collaboration

### Education

North Carolina School of the Arts, Spring 1998, Bachelor of Fine Arts

References available upon request